



SECOND ANNUAL
DOD ACQUISITION INSIGHT DAYS
20-22 APRIL 2009 • DAYTON, OHIO



Air Force Materiel Command Acquisition Challenges

Gen Donald J. Hoffman

Commander, Air Force Materiel Command

Air Force Materiel Command



AFMC Acquisition Challenges

Gen Don Hoffman
Commander

Presented to the DoD
Acquisition Insight Days
Conference

21 Apr 09

Integrity ★ Service ★ Excellence



Air Force History

21 Apr 1911:

**Lt Henry “Hap” Arnold
receives orders to Dayton
for flight instruction at
the Wright School**



**Gen Henry “Hap” Arnold
1886 - 1950**



Our Mission

AFMC Mission:

Deliver War-Winning Expeditionary Capabilities to the Warfighter



Our Vision:
War-Winning Capabilities ... On Time, On Cost



Mission Areas

Technology



Basic research & technology development to enable both evolutionary & revolutionary air, space, & cyberspace capabilities

Acquisition



Professional acquisition management to deliver war-fighting capabilities affordably & in time

Testing



Unique facilities & expertise to validate / improve these capabilities in controlled and real-world environments

Sustainment



Sustainment of these capabilities over the weapon



Major Organizations



Note: Only major units shown 6



USAF Priorities

- **Reinvigorate the Air Force Nuclear Enterprise**
- **Partner with the Joint and Coalition Team to Win Today's Fight**
- **Develop and Care for Airmen and Their Families**
- **Modernize Our Air and Space Inventories, Organizations and Training**
- **Recapture Acquisition Excellence**



AFMC Priorities

- **Reinvigorate AFMC role in the Nuclear Enterprise**
- **Implement effective and efficient Integrated Life Cycle Management to support the warfighter**
- **Recruit, train, and retain a high-performing workforce**
- **Nurture and protect our people and families**
- **Be good stewards of government resources**



Broad Acquisition Thoughts

- **Source Selection - KISS**
- **Cost Growth - Baseline Reality**
-- **Implement 5000.02**
- **Organic vs Contractor Balance**



AFMC Challenges

- **Nuclear Enterprise**
- **Workforce (Civilian Hiring)**
- **Organization**
- **Source of Repair (SOR)**





Nuclear Enterprise

- Nuclear Posture Review (NPR)
- Arms Control
- What we field needs to work





Our Workforce

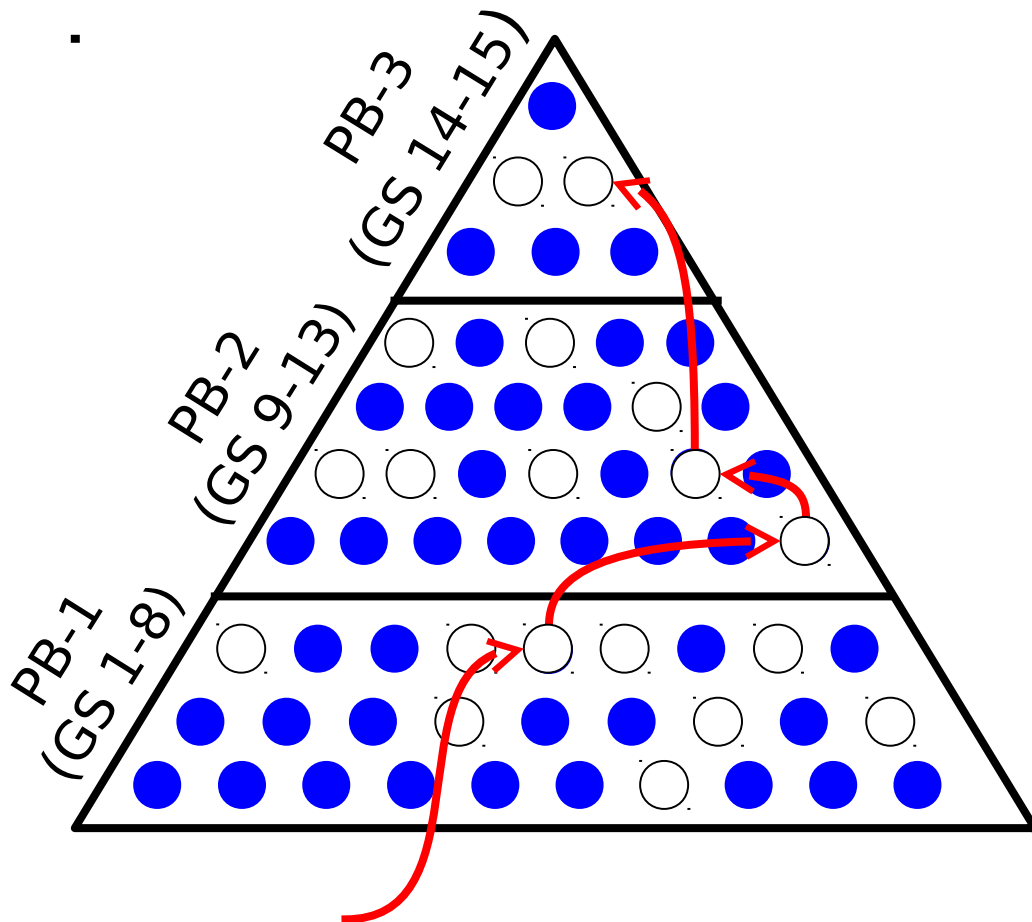


	AFMC		AF	
Officers	5,986	8%	65,301	14%
Enlisted	12,762	17%	258,604	56%
AF Civ	55,957	75%	141,747	30%
Notes Contractors	74,705		465,652	
Total	22,971			





Civilian Hiring



118 days
+118 days
+118 days
+118 days

472 days



What's Coming

**Contract
or to
Civilian**

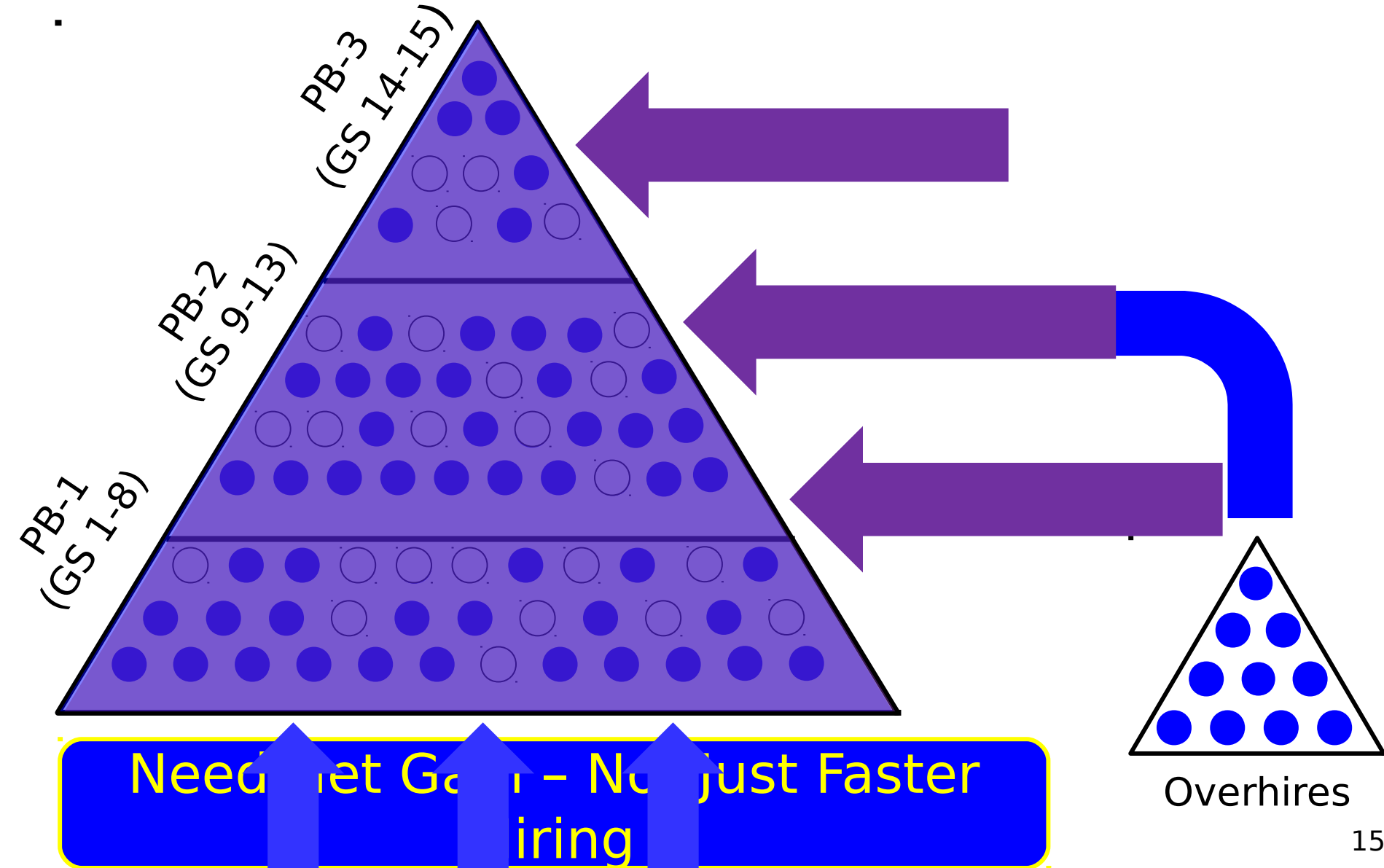
**852
Allocati
on**

**Acquisiti
on Ramp
Up**

**New
Workloa
d/ BRAC**



Solution





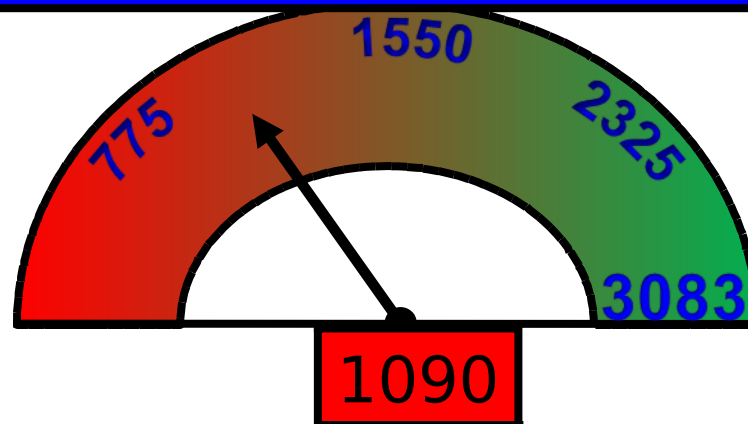
FY 09 AFMC NET GAIN METER

	New Positions	Delta Auth/Assign	Required Net Gains	(Civilian) Gains	Losses	Net Gain	5% Attrition	Total Personnel Actions
O&M	1356*	1035	2391	1758	1065	693	1205	3596
RDT&E		0	0	414	270	144	403	403
WCF		692	692	857	604	253	1171	1863

Net Gain will Drive Training Demand

Req Net Gains + Attrition = total personnel actions

*Includes: Cont/Civ (227), 852 (622), Nuclear (112), BRAC (395)



Attrition as 5% of Assigned

As of 16 Apr 09



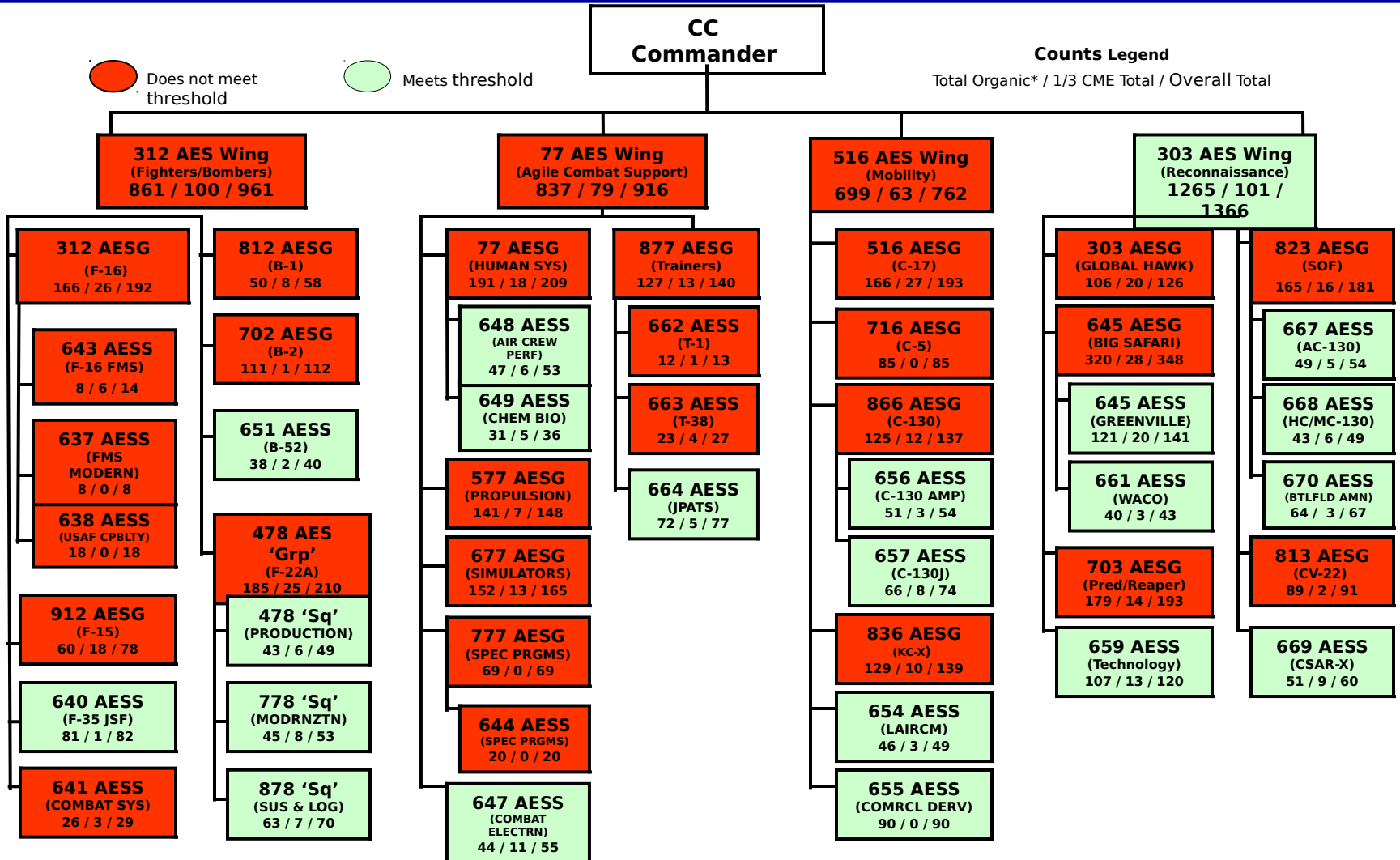
AFMC Organization

- **Wings - Groups - Squadrons**
 - **1000-400-35**
 - **1/3 CME**





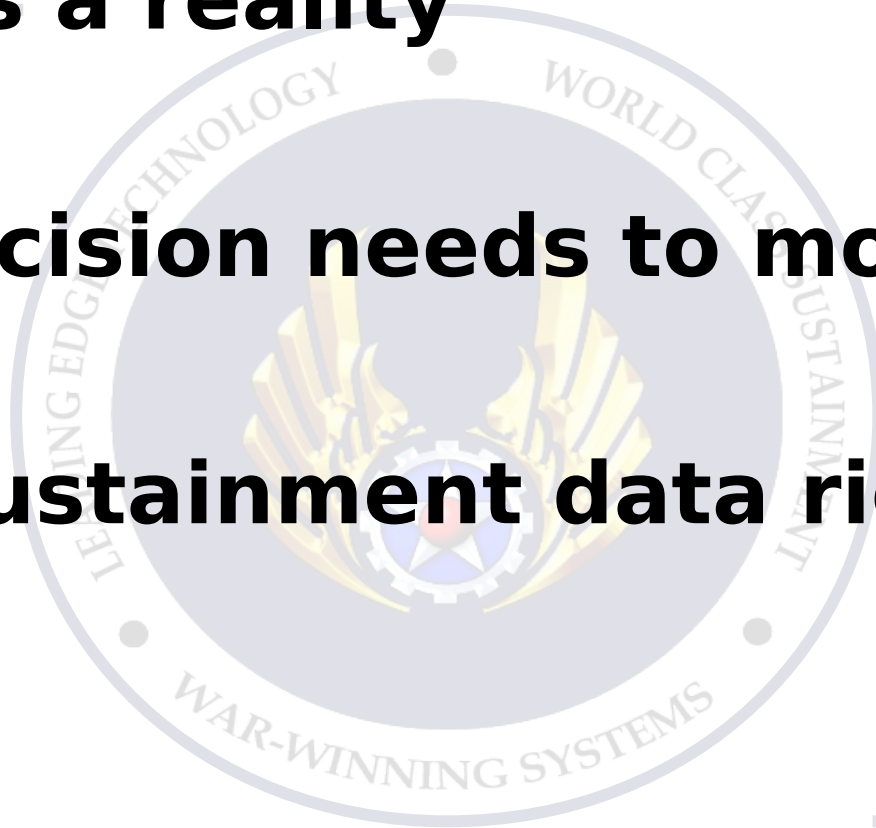
ASC (As Is)





Source of Repair

- **50/50 is a reality**
- **SOR decision needs to move left**
- **Need sustainment data rights**





Summary

- **Nuclear Enterprise is Job #1**
- **Biggest Acquisition Challenge - Workforce**
 - **Significant Organic Growth**
 - **Drives Large Training Demand**
- **Organizational Changes will Drive Churn**
- **We are Close to 50/50 Limit**

QUESTIONS?

